Staff Engagement, Satisfaction & Retention Headed into Q4 and in the Wake of Covid-19

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Looking Back…

- Fear of Covid-19 + variants
- Supply chain, PPE, & resource hurdles
- Physical & psychological strains
- Homecare & childcare challenges
- Vaccine + mandates
- Tight labor market now exacerbated

- 22% of nurses indicated they may leave their current position providing direct patient care in within the next year
  - 60% of these respondents said they are now more likely to leave since the inception of Covid-19

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Classified as Confidential

How Can We Respond?

- Engagement
  - Fluid communication
  - Recognition
  - Culture driven from the bottom up
- Satisfaction (Fulfilment)
  - Finding Purpose & Defining the ‘why’
  - Create a buzz

Where to from here?

- A staffing crossroads that will shape healthcare for decades to come
- Retention
  - We have an obligation to deliver quality care
  - It can be personal
- Rebuild v Build Upon
  - A new top priority?
  - (Compensation & Benefits + Well-Being)
- How do you define your organization's culture?
  - A time to think again & revisit?

Thank You

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